Project Core Team Role	ACQUISITION			SYSTEM DEVELOPMENT			M & O		
	Med	Large	Mega	Med	Large	Mega	Med	Large	Mega
Note: an individual may assume multiple roles - particularly for smaller projects	(See the Legend at the bottom for definitions of Med, Large, and Mega)								
	The "x" in a box indicates the recommendation that this role be performed for this specific phase and complexity combination.								
Accounting Technician						x			x
Administrative Assistant						x			x
Administrative Manager	x	x	x	x	x	x	x	x	x
Administrative Support staff	x	x	x	x	x	x	x	x	x
Application Planning Manager	x	x	x						
Application Support Manager				x	x	x	x	x	x
Budget Analyst				x	x	x	x	x	x
Business Analyst	x	x	x	x	x	x	x	x	x
Business Intelligence Analytics Analyst					x	x		x	x
Business Process Analyst	x	x	x	x	x	x	x	x	x
Business Process Manager/Lead						x			x
Change Management Analyst						x			x
Change Management Manager				x	x	x	x	x	x
Configuration Manager				x	x	x	x	x	x
Contract Analyst		x	x			x			x
Contract Manager	x	x	x	x	x	x	x	x	x
Conversion Manager				x	x	x			
Customer Support Manager					x	x		x	x
Customer Support Analyst						x		x	x
Database Administrator				x	x	x	x	x	x
Database Analyst				x	x	x		x	x
Developers				x	x	x	x	x	x
Financial Analyst			x			x			x
Financial Manager	x	x	x	x	x	x	x	x	x
Help Desk Analyst					x	x	x	x	x
Help Desk Manager					x	x	x	x	x
Implementation Coordinator					x	x			
Implementation Manager		x	x	x	x	x	x	x	x
Infrastructure Manager						x			x
Infrastructure Management Lead						x			x
Interface Coordinator					x	x			x
Network Lead/Engineer	x	x	x	x	x	x	x	x	x
Operations Manager				x	x	x	x	x	x
Operations Support Analyst				x	x	x	x	x	x
Organization Change Manager/Lead					x	x			
Organization Change Analyst						x			
PMO Analyst						x			x
PMO Manager		x	x		x	x		x	x
Procurement Analyst		x	x		x	x		x	x
Procurement Manager	x	x	x	x	x	x	x	x	x
Project Director	x	x	x	x	x	x	x	x	x
Project Librarian	x	x	x	x	x	x	x	x	x
Project Manager		x	x		x	x		x	x
Project Office Network Administrator	x	x	x		x	x		x	x
Project Office Tool Set & Developer						x			x
Project Scheduler	x	x	x	x	x	x	x	x	x

Project Core Team Role	ACQUISITION			SYSTEM DEVELOPMENT			M & O		
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	(See the Legend at the bottom for definitions of Med, Large, and Mega)								
	The "x" in a box indicates the recommendation that this role be performed for this specific phase and complexity combination.								
Quality Assurance Analyst				x	x	x		x	x
Quality Control Analyst				x	x	x		x	x
Quality Manager				x	x	x	x	x	x
Requirements Analyst	x	x	x	x	x	x	x	x	x
Release Planner				x	x	x	x	x	x
Risk Manager				x	x	x	x	x	x
Risk Analyst					x	x		x	x
Security Coordinator				x	x	x	x	x	x
Stakeholder Coordinator				x	x	x	x	x	x
Subject Matter Experts	x	x	x	x	x	x	x	x	x
Systems Architect	x	x	x	x	x	x	x	x	x
Systems Engineer	x	x	x	x	x	x	x	x	x
Technical Manager				x	x	x	x	x	x
Technical Specialist	x	x	x	x	x	x	x	x	x
Technical Writer						x			x
Test Lead				x	x	x	x	x	x
Test Manager				x	x	x	x	x	x
Test Script Writer				x	x	x	x	x	x
Test Tool Lead				x	x	x	x	x	x
Tester				x	x	x	x	x	x
Training Manager/Lead				x	x	x	x	x	x
Trainer				x	x	x	x	x	x
UAT Tester				x	x	x	x	x	x
Website Administrator						x			x

CA-PMM Project Complexity Ratings Criteria:

MEDIUM: 6 month - <3 years duration, $500k to < $5 M budget, 5 to 20 staff
LARGE: 3 to 10 years duration, $5 to 99 M budget, 21 to 40 staff
MEGA: >10 years duration, $100M+ budget, 40+ staff